

Crew Pay Check

User guide · From the maker of **CrewBid PRO** · crewpaycheck.netlify.app

Crew Pay Check compares your **FLICA monthly schedule**, your **Rainmaker Crew Pay Details** print and your **company pay stubs**, and tells you line by line whether you were paid what you were owed. It works out which half-month each stub pays, groups everything by month, and flags any line that does not match. PDFs are read inside the page on your own computer and are never uploaded.

1. Getting started

Nothing to install and no account needed. Open Crew Pay Check one of two ways:

Way	Works on	How
Web link	Phone, tablet and computer	Go to crewpaycheck.netlify.app in Safari, Chrome or Edge. On a phone or tablet, tap Tap to add PDFs , then Browse and pick the PDFs from the Files app. Add it to your Home Screen (Share > Add to Home Screen) to open it like an app.
File	Computer only	Save Crew Pay Check.html (e.g. on your Desktop) and double-click it. Works with no internet. Phones only preview .html files and will not run it.

- **Keep using the same link or file in the same browser.** Saved figures belong to that browser on that device, so a phone and a computer each keep their own.
- **Getting PDFs onto a phone:** save pay stubs to the Files app. For FLICA or Rainmaker in Safari, tap Share > Print, then in the print preview tap Share > **Save to Files**.

2. The files it needs

File	Where it comes from	Which version	Tip
FLICA schedule	FLICA > Schedules > the month > print to PDF	Final schedule after the month ends. Must show the pairings, not just the FLICA menu.	Keep one folder per file type, e.g. "Schedules".
Rainmaker	Rainmaker > Crew Pay Details > period > Print	Wait for Status: Approved for Payment . An "Open" print still works but is shown as "to review".	Name prints by month, e.g. "Rainmaker SEP 2026".
Pay stubs	Company electronic pay stub (PDF download)	Both stubs for the month. Must be the downloaded PDF, not a photo or scan.	File names do not matter; the page reads the dates.

Which stub pays which month

Stub Period End	Pays	Paid on (about)	What it carries
15th of the month	1st–15th (first half)	End of the same month	Primary Payment: salary hours, normally 40.00. Parking TaxBen.
Last day of the month	16th–end (second half)	15th of the next month	Remaining Payment: rest of salary, sick, straight rec, PSV, overtime, duty periods, meals, dry cleaning, 8% vacation pay, quarterly lumps.

Example: September is paid by the stub ending Sept 15 (paid Sept 29) and the stub ending Sept 30 (paid Oct 15). The page reads the Period End off each stub, so file names and drop order do not matter.

3. Monthly routine

When	Drop in	What it checks then
Around the 29th–30th	The mid-month stub	Salary hours against the Rainmaker Primary Payment; the stub's own math; YTD carry-forward.
Any time mid-month (optional)	Current schedule and Rainmaker print	Pairings and credit so far. Newer prints replace older ones automatically.
Around the 15th	Month-end stub + last month's final schedule + approved Rainmaker	The full reconciliation: hours, overtime, PSV, straight rec, sick, meals, dry cleaning, duty periods.

- **To add files:** drag PDFs onto the dashed box, or click **Choose files**. Any mix, any number of months, any order.
- **Tick “Remember figures on this device”** once. From then on you only add new files; everything earlier stays.
- **Replacing a print:** dropping a new October schedule or Rainmaker replaces the October one already loaded and rechecks the month. It keeps the file dropped **last**, so delete or rename old prints to avoid dropping an older one by mistake.
- **Duplicates:** dropping the same file twice does nothing.

4. Reading the results

Each month gets a card, newest first.

Part of the card	What it tells you
Verdict (top right)	All 38 checks match · 1 line does not match · 4 checks match · 1 to review · Not enough files to check
Source chips	Which of the four files are loaded: FLICA schedule, Rainmaker (with its status), stub 1–15, stub 16–end.
Fact strip	Credit hours due (and guarantee), hours paid on both stubs, legs worked (+ deadheads), meals, net pay for the month.
Check tables	Each row shows what the line should be, what was actually paid, and the difference.
Stub drop-downs	One per stub: that stub's own math. Opens automatically if something in it is off.

Status	Meaning	What to do
MATCH	Agrees to the cent (or 0.01 h).	Nothing.
OFF	Paid differs from what the other sources say. Row is shaded red.	Open a Rainmaker Pay Query quoting the “Should be” and “Actual” figures from that row.
REVIEW	Not wrong, but needs a look: month still Open, a pairing missing from one source, an unexpected vacation-pay base, or a stub that may not have read correctly.	Read the note under the row. Usually resolves when the final prints arrive.
INFO	Context, or a file is still missing.	Add the file named in the note.

5. What it checks

A · Each stub on its own

Check	Rule
Hourly lines	Hours × rate = amount (Salary, Sick, Vacation, Straight Rec, PSV, Stat, Training). Negative salary offsets are handled.
Overtime / Premium @ 1.5	Hours × base rate × 1.5, calculated unrounded the way payroll does it.
Duty Periods	Rate is 50% of base. The line is a count of legs, not a payment.
Duty Payment Premium	Duty periods × 0.75 × (base ÷ 2). Example: 12 × 0.75 × \$25.00 = \$225.00.
Vacation \$ from Addtl Earnings	8% of the extras: straight rec, PSV, overtime, duty premium, Temp Lead lump sum, training above base.
Gross / Taxable gross	Gross = all cash and allowance lines. Taxable = gross – meals – dry cleaning + taxable benefits (TaxBen, TB CSP, TFSA match).
Deductions / Net	Deduction lines add to Total Deductions; Net = Gross – Total Deductions.
CPP / EI	CPP = (taxable gross – \$145.83) × 5.95%. EI = (taxable gross – TaxBen lines) × 1.63%. Lower is normal once you reach the yearly maximum.
Year-to-date	Every YTD figure = previous stub's YTD + this period. Catches anything dropped or double-counted. Needs the previous stub loaded or remembered.

B · Stubs against Rainmaker

Check	Rule
Primary payment	Mid-month stub Salary hours = PYMNT1 (Primary Payment), normally 40:00.
Remaining payment	Month-end Salary + Sick + Vacation + Straight Rec + PSV + Overtime hours = Credit Hours Due – Primary.
Credit hours due	Hours on both stubs together = Credit Hours Due (CDHRS).
Guarantee	Salary (both halves) + Sick + Vacation = ADJMMG (adjusted monthly guarantee).
Straight Rec / PSV / OT	Straight Rec = SRTHRS. PSV = SHFTVR (none if negative). Overtime = BPOVT + SHFTOT. Dollar amounts recalculated from these.
Sick	Paid Sick hours = SICKCM column total.
Meals / Dry cleaning	Meal Reimbursement = MCRTTL; Crew Dry Cleaning = DCATTTL, to the cent.

C · Schedule against both

Check	Rule
Duty periods	Legs dated in the month on the schedule = Duty Periods on the month-end stub. Deadheads (DH) are counted separately; the page reports whether the stub counted them.
Pairings	Same pairing numbers in FLICA and Rainmaker.
Credit	Schedule credit vs Rainmaker CRTAWD. Rainmaker higher = in your favour (rig, pay protection). Lower = worth a query.
Sick credit	SCK credit on the schedule = SICKCM in Rainmaker.

Worked example · illustrative figures (base rate \$50.00)

Source	Figure	Agrees with
Rainmaker	Credit Hours Due 83.00 · Guarantee 80.00 · Primary 40:00 · Remaining 43:00 · MCRTTL \$1,850.00 · DCATTL \$35.00	—
Stub ending the 15th	Salary 40.00 h × \$50.00 = \$2,000.00	Primary 40:00
Stub ending month-end	Salary 30.00 + Sick 10.00 + Straight Rec 1.50 + PSV 1.50 = 43.00 h	Remaining 43:00; total 83.00
Stub ending month-end	Meals \$1,850.00 · Dry cleaning \$35.00	MCRTTL · DCATTL
FLICA schedule	12 legs worked · one SCK day credited 10:00	Duty Periods 12 · SICKCM 10.00
Stub ending month-end	Duty premium $12 \times 0.75 \times \$25.00 = \$225.00$ · Vacation \$ \$30.00 = 8% of \$375.00 (straight rec \$75 + PSV \$75 + duty premium \$225)	Rule A

6. Rainmaker codes used

Code	Meaning	Code	Meaning
CDHRS	Credit hours due for the month	SRTHRS	Straight hours between guarantee and 85
PYMNT1	Primary (mid-month) payment hours	SHFTVR	Net shift variance (STPOS + STNEG)
MMG / ADJMMG	Monthly guarantee / adjusted guarantee	BPOVT · SHFTOT	Overtime hours (paid at 1.5×)
CRTAWD	Credit awarded	MCRTTL	Meal per diem total (\$)
SICKCM	Sick credit hours (daily column)	DCATTL	Dry cleaning allowance (\$)

7. “Remember figures on this device”

- **Turn it on** so you only ever add new files. It saves the figures read from each PDF (not the PDFs) in that browser. Closing the window, quitting the browser or restarting the computer keeps everything. For the offline file, test once: tick the box, add a file, quit the browser, reopen. Safari and Chrome both keep it.
- **Leave it off** on a shared or work computer, and use **Clear all** before checking someone else's stubs.
- **What erases it:** Clear all, clearing Safari history and website data, a private window, or a different browser or computer.
- **If it is ever erased:** drop your saved files back in; it rebuilds every month in one go.
- Storage is tiny; years of stubs fit easily. A new year starts a fresh YTD chain at Period 1.

8. Messages and what to do

Message	Cause	Fix
"This FLICA print only contains the menu"	The print caught the FLICA menu page, not the schedule.	In FLICA open Schedules > the month, then print that page.
"A picture with no readable text"	A scan, photo or screenshot of a stub.	Download the PDF from the pay portal.
"Not recognised as a pay stub, Rainmaker ... or FLICA schedule"	A different document, or a heavily changed layout.	Check the file. If it is a real stub or print, the layout may have changed; tell the person who maintains the page.
"Belongs to a different employee ... left out"	Someone else's stub is mixed in.	Check one person at a time. Use Clear all to switch.
Rainmaker "Open" · "to review"	The month is not final.	Re-drop the Rainmaker print once it reads Approved for Payment.
"May not have been read correctly"	The lines read do not add up to the stub's printed Gross or Total Deductions (likely a new layout). Line checks are downgraded to Review.	Do not raise a pay query from that stub alone. Tell the person who maintains the page.
"Matches 8% of a different set of lines"	A new pay code seems to be in the vacation-pay base.	Confirm once with payroll or the CA; then it is expected.
Red OFF row	A real mismatch between sources.	Rainmaker Pay Query with the row's figures.

9. How sturdy it is

- **Handles:** moved or missing column headings, new pay codes (classified from the legend on page 2 of the stub), tables that run onto a second page, French labels and dates, negative or bracketed amounts, wider spacing in FLICA prints, deadhead legs, and duplicate overprinted text in Rainmaker.
- **Self-check:** every stub must add up to its own printed Gross Pay and Total Deductions before its lines are trusted. If it does not, you see Review, never a false Off.
- **Tested on:** real 2026 stubs from two employees (including overtime, vacation, sick and insurance lines), FLICA schedules and Rainmaker prints, including with the column headings and legend deliberately removed.
- **Not recalculated:** income tax, CUPE dues, benefit and savings-plan deductions. They depend on your own elections, so they are added into the totals but not re-worked.
- **No guarantee for future formats:** no reader can promise that. If the company, FLICA or Rainmaker change a layout and something reads oddly, check that month by hand.

10. Still to confirm

These rules are built in but had not yet been seen on a real stub when this guide was written. Watch for them.

Item	Assumption	Confirms when
Deadheads and Duty Periods	Unknown whether DH legs count as duty periods. The page counts worked and deadhead legs separately and accepts either.	The first month-end stub after a month with deadheads; the page says which count the stub used.
Overtime source	Premium @ 1.5 / Overtime hours = Rainmaker BPOVT + SHFTOT.	The first month with overtime alongside a Rainmaker print.
Negative shift variance	No PSV is paid when SHFTVR is negative.	The first month-end stub after a month with a negative SHFTVR.